



ANNUAL REPORT

NEW WAY SOCIAL AND DEVELOPMENT ORGANISATION (NSDO) 2018

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Basic Data Sheet

Name of the Organization	New Way Social And Development Organization (NSDO)
Type of organization	Non -Profit & Non-Government Organization
Legal identity	Registered with Ministry of Economy
Country of registration	Afghanistan
Registration Number	2185
Date of Registration	June 2011
Bank name	The First Micro Finance Bank
Title of Account	New Way Social and Development Organization
Account Number	USD: 009104020000073 AFN: 009104010000299
Contact Person	Sayed Rahim Mosavi
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Social Media	Face/book: @NSDOAF
Website	www.nsdo.org.af & www.nsdo-af.org
DUNS No	561234380

JCCS vendor Id	91272
JCCS User Id	103847
NCAGE No	SECS1
UNGM No	549813
SAM	Activated exclusion

NSDOs Services & Target Beneficiaries

S.NO	SERVICES	BENEFICIARIES
1	Promoting Human Rights and Women Rights, Gender Mainstreaming	Community as a whole (male, female), religious leaders, community Shuras, students (high school, university), government, youths.
2	Peace Building & Conflict Mediation	Women Shuras, public Shuras/leaders, religious Shuras, youth, community as a whole, government
3	Training & Capacity Building	NGOs, Associations, Foundations, Shuras, GO's, CBO's
4	Education & Other Community Services	Girls, community (men & women), educational institutions, Shuras, CDCs and Members of Provincial Councils,
5	Agriculture/Livestock	Formers, Bee keepers, women /community people & other agriculture associated people
6	Community Access to Justice	Women, Children and disables
7	Advocacy, Lobbying & Awareness Raising	Government and communities
8	Health	Women, Children
9	Livelihoods & Income Generation	All communities

10	Nutrition & Food Security	All communities
11	Emergency Response	All communities

Chairperson's Message

The New Way Social and Development Organization (NSDO), is driven to solve the community challenges and problems of Kunduz province through implementation of the activities which the organization undertakes with support from its valued donors.

The services delivered by NSDO significantly enhanced the technical and management capacities of the local value chain partners; creation of jobs and increasing incomes. The activities implemented helped to improve efficiency, production level of producers and processors, and strengthening the linkage and coordination among all value chain partners.

The lessons learnt as result of implementation of the SEDEP project activities can easily be termed as:-

- Improved and increased knowledge and expertise among the value chain partners for applying new technological and entrepreneurial skills acquired through capacity-building workshops
- Substantial and increased marketability of products by the value chain partners
- Enhanced and increased income among the farmers and value chain beneficiaries
- Enhanced capacity among the value chain partners on new cultivation and harvesting practices
- Establishment of strong linkages and bondages between input suppliers and producers

NSDO through its activities during 2018 continued to stride ahead successfully through designing and implementation of projects based on experienced and tested prerequisites and requirements for bringing about positive changes in community people's life. By conducting of civic education sessions, the organization enhanced and increased the knowledge of the community members about the topics presented during the civic educational sessions and by bringing forth and identifying the problems faced by the community people and figuring out practical solutions for these problems. The district dialogue sessions helped in identifying the problems faced by the community people, influential, religious leaders, youths, women and civil society activists who proposed certain solutions.

As the result of conducting civic education sessions/community dialogue sessions the project beneficiaries were able to identify, discuss and share their problems face to face with government authorities in Kunduz province.

2018 has been a strategic year for NSDO, wherein the challenges faced by NSDO were successfully tackled and overtaken. The professionals working in NSDO are now well experienced and proved their desire to help people in need regardless of their type of employment or involvement on NSDOs activities. Their personal characteristics, such as affiliation, which was

broadened NSDOs social network and autonomy coupled with their sense of obligation were an antecedents of commitment, and made possible the achievements made during 2018 and reported in this Annual Report.

But all this could not have been possible if the leadership qualities and characteristics like inspiration; commitment and passion; decision making capabilities; accountability; delegation and empowerment; and creativity and innovativeness not demonstrated and practiced by the leadership of Sayed Rahim Mosavi, Executive Director.

The strong financial and technical support provided along with the flexibility shown by NSDOs valued donors like GIZ/SEDEP and Counterpart International boosted and accelerated NSDOs implementation of projects funded by them.



Ms. Shamila Sahibzada
Chairman, NSDO

1. New Way Social & Development Organization (NSDO)

New Way Social & Development Organization (NSDO) is a nongovernmental, nonprofit and independent organization which was established in Kunduz province in 2010. It was officially registered with the Ministry of Economy of Afghanistan republic state under registration NO# (2185) in 2011 and is mandated to undertake activities for promoting civic education, human rights, and women rights, gender mainstreaming, peace building/capacity building, advocacy and community access to justice.

The Organization is governed by a 7 member of Board of Directors which has a tenure of 3 years with 43% representation of females on the Board and is headed by a Chairman elected from amongst the Directors.

	Ms. Shamila Sahibzada, Manager WAW	Chairman	Ms. Sahibzada has a bachelor's degree from Kunduz university and is the working in civil society sector for more than 10 years in northeastern provinces of Afghanistan. She. Is presently leading WAW in Kunduz province.
	Mohammad Tahir Rozzi, Director Kunduz Economy Department	Director	Mr. Tahir Roozi, has a Master of Business Administration (MBA) degree from India and is currently the Director of Kunduz Economy Department. He has worked for many national and international organizations based in Afghanistan.
	Ms. Marzia Rustami, Director WAYPADO	Director	Ms. Rustami, graduate from Salaam University is leading WAYPADO as Director in Kunduz Province. She is a civil society activist and has been working since 2005 in different national and international organizations.
	Habibullah Guldost, Independent Consultant	Director	Mr. Guldost has a bachelor's degree in Political Science from Salam University who has worked in civil society organizations for more than 15 years and is currently an independent consultant for Counterpart International (CPI) based in north-eastern provinces of Afghanistan.

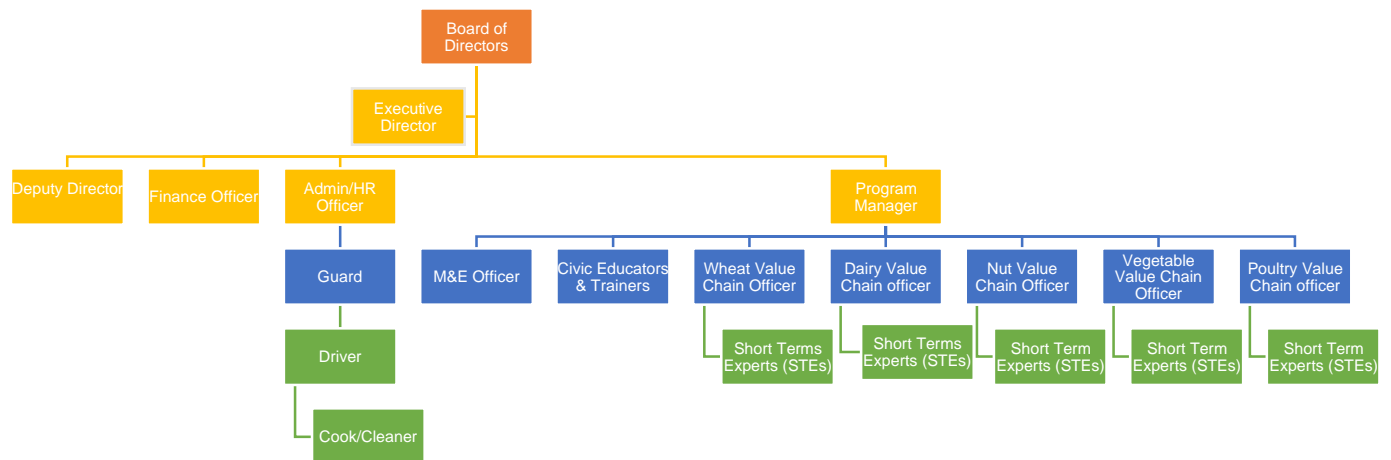
	<p>Sayed Rahim Mosavi, Executive Director NSDO</p>	<p>Director</p>	<p>Sayed Rahim Mosavi has a bachelor's degree in Economics from India and in English Literature from Kunduz University. He stepped into civil society activism at a very young age and has led more than 400 national observers during the 2018 parliamentary election. He has also participated in many national and international events like the 2nd South Asian Youth Summit conducted in Colombo, Sri Lanka, and in trainings and workshops for advocacy, human rights, women's rights, research, leadership, peace-building, conflict mediation, justice and child protection conducted by international organizations.</p>
	<p>Malalai Saad, Provincial Manager KAPAW</p>	<p>Director</p>	<p>Ms. Saad, a bachelor's graduate from Kunduz University is the Provincial Manager of KAPAW in Kunduz province. She has been working since 2005 with national and international organizations in Kunduz province.</p>
	<p>Sayed Ismail Hashmi, Manager RET</p>	<p>Director</p>	<p>Mr. Ismail Hashimi, a graduate from Kunduz University is leading RET in Kunduz Province. He has worked in many national and international organizations during the past 15 years based in Kunduz province.</p>

The BoD as part of its responsibilities oversees the functioning of NSDO which is carried out by an Executive Officer supported by a team of core team of non-programme and technical programme staff. It also carries out regular assessment of collective and individual performances based upon an objective and structured system, besides holding regular meetings or sessions to continually assess the performance and to provide guidelines to the Executive Director for addressing key sensitive issues. The BoD acts as a watchdog and undertakes external monitoring and governance audits.

2. Institutional Development

The goal of NSDO is to fight against poverty, disease and injustice together with people, while its vision is to make Afghanistan a developed and civilized country, which has no poverty in the society observing a civil culture so that the country citizens have civil, political, economic, social and cultural rights.

NSDO Organogram – 2018



NSDO since 2011 has engaged itself directly in project implementation with its donor agencies as a result of which, this organization has acquired sufficient experience and skills in terms of project implementation; developing of different policies and procedures and to establish a professional and standard financial system. It has also strived to achieve the following objectives to move further ahead towards its goal, mission and vision:-

- To economically empower and sustainably upgrading their quality of life and its standards of the communities living in both urban and rural areas of Afghanistan to make them self-reliant in terms of health, education, agriculture and income-generating opportunities
- Incorporate environment protection as a cross cutting theme in all of NSDO activities to be implemented.
- Build up the capacity of all the citizens irrespective of their gender through conduction of capacity-building trainings and civic educational sessions besides carrying out lobbying and advocacy activities for their well-being.

The organization also worked to further strengthen and consolidate its following core competencies and capabilities:-

- Presence of educated, committed skilled and experienced personnel who are well oriented and trained to comply with gender-mainstreaming procedures and policies of the organization.

- Develop links and relationships with diverse governmental authorities, CSOs, community leaders, religious leaders and other community members, youth groups and social activists both provincial and district levels for implementing its civic education and advocacy programs.
 - Equipping the organization with transparent, accountable Financial, HR, Procurement, M&E, Gender, program and Security HRE systems, plans and policies based upon internationally recognized standards and practices.
- Develop a five years long strategic plan as part of its sustainability policies and procedures.
- Equip its office premises with all the equipment for implementing large programmes and projects such as furniture; office equipment; audio-visual equipment; IT equipment; training equipment and aids to develop its conference hall for being used as a training facility.

3. Programme Service Delivery

NSDO continued to make extensive efforts for economic self-sufficiency of community members through provision of social services including agriculture, health, legal capacity-building and civic education activities so that the population becomes capable to live as accountable and active citizens. NSDO has thus been involved in implementing and undertaking diversified activities relating to agricultural, livelihood/income generation, nutrition and food security, education (emergency and civic education), health and hygiene awareness trainings, environmental protection, advocacy, networking, election overseeing and observation and other communityrelated activities and services in Kunduz Province during 2018.

NSDO implemented the following three major projects during 2018:-

a) Sustainable Economic Development & Employment Promotion (SEDEP) Project

This project was implemented for GIZ SEDEP from June to September, 2018 and during OctoberNovember 2018 and its goal was to promote livelihood business and reinforce the agriculture sector in in five out seven districts in the province, namely Kunduz Center, Aliabad, Imam Sahib, and Qalaizal districts Kunduz Province.

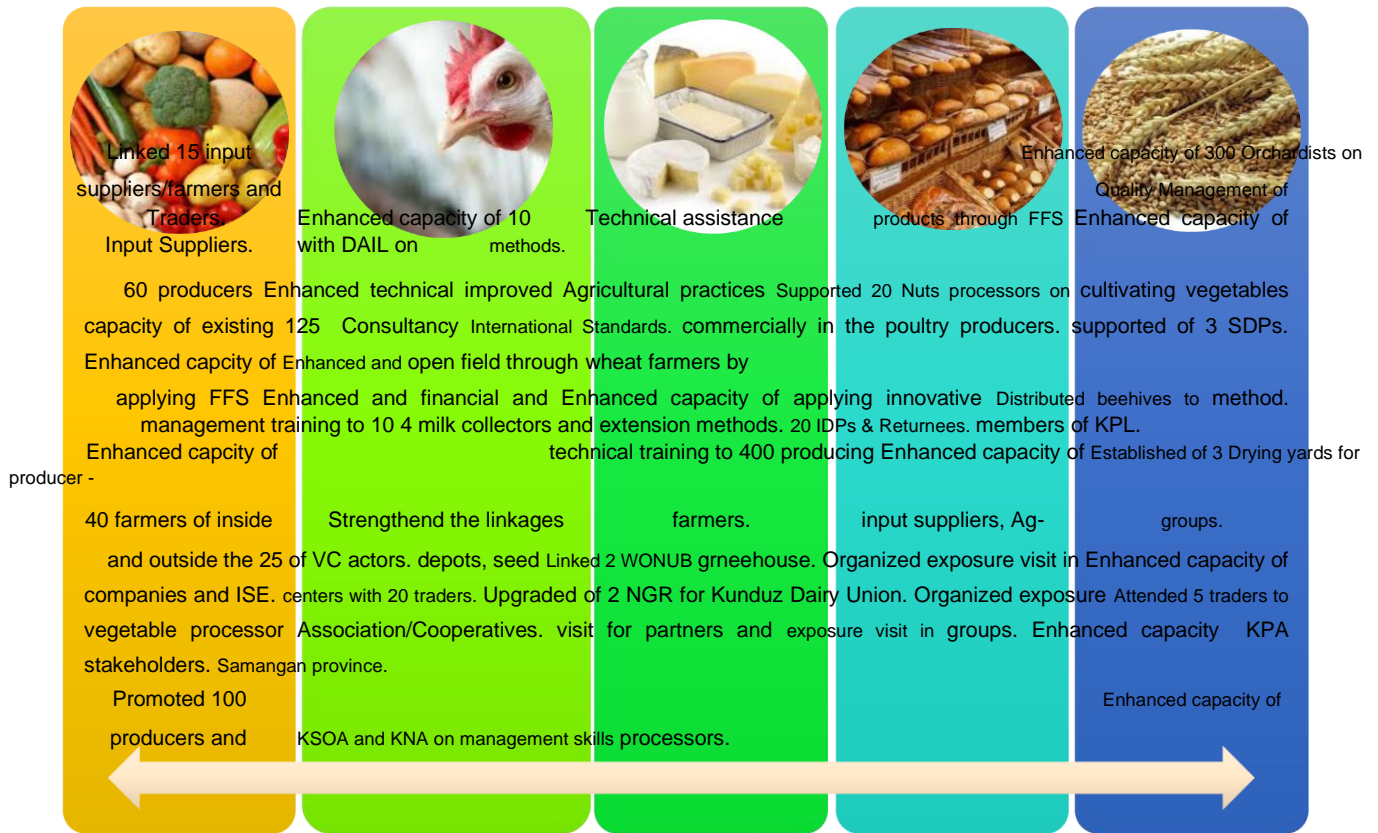
The objective of the project was to raise and promote employment and incomes in the economic sectors in northern Afghanistan by supporting farmers, input suppliers, processors and traders.



The activities undertaken by NSDO for achieving the Project objectives were as following:- □

- Promotion of value chains
- Dialogue mechanisms to remove obstacles along the five value chains by means of various dialogue formats, such as a public-private dialogue (PPD)

As such, the project focused and pursued a value chain approach for five agriculture-based products in five Value Chains (VCs) in the Province – Wheat, Vegetables, Poultry products, Nuts (Almonds/Walnuts/Pistachios) and Dairy products



In 2016, NSDO had developed the SEDEP Provincial Operational Plan (POP) considering a remote management perspective under which only activities that were considered as “achievable” in terms of delivery while maintaining the highest standard of quality were selected.

For Kunduz Province, the 2018 POP considered 25 activities in the five VCs, and all of these were implemented jointly by SEDEP and NSDO:-

POULTRY VC	DAIRY VC	VEGETABLE VC	NUTS VC	WHEAT VC
6/6	3 / 3	5/5	7/7	4/4

VC PARTNERS, TARGET DISTRICTS AND FIGURES

No.	VC	VCPs	Districts	Figures
1	Dairy	KDU & SDPs	Kunduz Center, Ali Abad, Qala-e-zal and Imam Sahib	413 (M+F)
2	Poultry	KPA	Kunduz Center and Ali Abad	191 (M)
3	Nuts	KSOA & KNA	Kunduz Center, Ali Abad, Qala-e-Zal and Imam Sahib	411 (M+F)
4	Wheat	KBA, Input Suppliers, ISE and Seed companies	Kunduz Center and Imam Sahib	559 (M)
5	Vegetable	Vegetable Processor Groups, Input suppliers, Farmers and Traders	Kunduz Center	237 (M+F)

Poultry Value Chain:

Interventions under this Value Chain included the provision of implements including, enhanced capacity of input suppliers in terms of improvement quality of products and services. Technical trainings to the local poultry producers to minimize the operational cost of the farms and enhanced the capacity of association members in the field of financial and management. Strengthening of the linkages of value chain actors and the exposure visit enhanced the capacity of Kunduz Poultry Association. The following specific activities were implemented with the aim to create poultry industry more robust and more profitable.

i) Capacity - building of input suppliers: Through this activity of SEDEP

NSDO identified input suppliers and shopkeepers and enhanced capacity of 10 input suppliers and shopkeepers with close coordination of Kunduz poultry association. NSDO conducted 3 days on half day workshop on marketing, varieties, vaccinations and etc. Focus of the training was to improve the quality of products and services in the market especially in local market of Kunduz province.



ii) Training of Poultry Producers:

The project's focus remained on building up the technical and management capacity of the producers' through conduction of customized and field trainings sessions.

While creation and strengthening of linkages was undertaken between various stakeholders of the value chain for making this industry more profitable and sustainable. Multipurpose trainings were organized and a total of 125 producers were trained as a result of the multi-purpose trainings and capacity building activities.



iii) Financial & Management Training to Association Members:

The capacity of 10 Kunduz Poultry Associations' members was enhanced through the conduction of a 5 days training on Financial and Management. NSDO provided management systems like bookkeeping, business plan development, marketing, communication and administrative trainings to the participants with the aim of facilitating the Association members.



iv) Strengthening the linkages of Value Chain Actors: 25 value chain actors

from all five value chains of SEDEP project were identified by NSDO and sessions were organized for them to build the linkages among each value chain. Furthermore, an exposure visit was made for them to Takahr province to visit the VC established there which resulted in creation of strong linkages between the VCs of the two Provinces.



v) Exposure Visit for Farmers/Events for Association/Cooperatives within the Region (Jalalabad City of Nangarhar Province).

10 key members from the Kunduz Poultry Association participated in a 5 day exposure visit to Jalalabad city of Nangarhar province with the aim of exchanging of business ideas

and concepts of Nangarhar provinces' actors and as well as being introduced to new ideas.



- vi) Capacity building of existing Poultry Association: A questionnaire developed and filled to identify the gaps and problems of Kunduz Poultry Association. NSDO also conducted a five-day training on action plan development for 2018 and other required topics as identified as an area of improvement by KPA members.



Dairy Value Chain:

The Project carried out activities which resulted in the increase of the milk production, improving of hygienic conditions during processing of the milk related products and made the dairy sector more productive and more sustainable. Assistance was given to the small dairy processors, milk collectors and farmers, enhancing capacity of KDU as these sub-sectors are key players in creating local level jobs and income generation and were as following:-

- i) Consultancy Support on Product Development to Small Dairy Processors: Capacity of 3 small dairy processors of Kunduz center and Imam Sahib District of Kunduz province was enhanced by providing them provision of consultancy services and training on finance and marketing.



ii) Capacity building of milk collectors and Training of Milk Producers:

A 4 days ToT for milk collectors on “Cattle and Fodder Management” was organized in which 4 milk collectors from different districts of Kunduz were trained on maintenance methodology, modality of increasing milk, determining the recipes and other relevant topics. The Master Trainer also engaged them and trained them in all the levels, stages and methodology of mineral block production.

Trainings were held for 400 (200 Male, 200 Female) milk producers from different districts of Kunduz and they were trained on “Cattle and Fodder Management”



- iii) Capacity building of the Association KDU: To develop management skills (record keeping, marketing and financial management) in dairy associations/ cooperatives and groups; 3 day training on financial book keeping, record keeping and marketing was arranged and conducted for Kunduz Dairy Union members.



Nuts Value Chain:

NSDO during 2018 focused on implementation of 7 modules under this Value Chain i.e. improving quality management of products through FFS methods; supporting Nut Processors on international standards; beekeeping business startup for returnees and IDPs; introduction of drying yards; linkage building between WONUB groups and traders; exposure visits for enhancing capacity of KOSA & KNA; and provision of technical trainings on GAP, IPM, PHM, pruning and grafting. The primary objective of these activities was to enhance the productivity, improve processing methods and to build up and improve the technical and management capacity of the trade association. VC activities were implemented in Kunduz Center, Ali Abad, Imam Sahib, and Qalaizal districts.

- i) Improve Quality Management of Products Through FFS Methods:

NSDO hired 4 STEs who conducted assessment of 300 orchard owners in Kunduz center, Imam Sahib, Qala-e-Zal districts. Training was provided to them in improving quality management of products and the training topics included pruning, winter oil application during dormant season, IPM, harvest and post-harvest practices. NSDO with the supports of KSOA, KNA and in close coordination and collaboration of SEDEP MeS engaged and linked the service providers to orchards and nurseries. Module three technical trainings based on seasonal calendar were also provided to the target beneficiaries.





ii) Support Nuts Processors on International Standard:

3-days training on HACCP, ISO, Global and GAP was conducted in Kunduz center for 20 nut traders from three districts of Kunduz province in close coordination with KOSA.



iii) Pollination of Orchards through Beekeeping Business Startup for Returnees in North and North-East provinces of Afghanistan:

20 individuals (IDP and Returnees) were identified and trained on modern and standard methodologies of beekeeping. Furthermore, beehives were distributed amongst the trainees who each received 2 beehives for starting up their beekeeping business.



iv) Introduction of Drying yards for Producer groups:

The Kunduz Orchard Social Association (KOSA) identified and introduced in collaboration with NSDO 3 players of nuts to GIZ for supporting the construction and building of 3 drying yards so these players could start operating 3 drying yards for drying of nuts in Kunduz center.



v) Linkage building between WONUB groups and Traders:

NSDO established linkage between 20 WOUNB groups and traders of Imam Sahib and Qala-e-Zal districts through various inter-active sessions conducted by NSDO which improved the linkages between WONUB groups and traders. The experience of previous year (2017) were assessed and discussed during these sessions to develop the marketing plan for 2018.



vi) Exposure Visit:

NSDO in coordination with KSOA were identified 5 key actors of the Nuts VC who were taken on an exposure visit to Samangan province to get orientated with the new business ideas from Samangan' orchard owners who are being supported by GFA/SEDEP.



بازدید از مارکیٹ فروش بادام که با همکاری انجمن میوه جات خشک ولایت سمنگان ساخته شده بود

vii) Capacity Building of KSOA (Kunduz Orchard Social Association) & NGA (Nursery Grower Association):

A 5 day training on management skills was designed and conducted by NSDO for KOSA and KNA members to develop and enhance their managerial skills.



Wheat Value Chain:

NSDO implemented with technical assistance and support from DAIL on improved agricultural practices; improved performance of wheat farmers through capacity building through application of innovative extension methods and improved production practices; capacity building of input suppliers, Ag-depots, seed companies and ISE; and organizing of exposure visit to other partners and stakeholders within the province for introducing FFS method for targeting beneficiaries.

i) Technical Assistance with DAIL on Improved Agricultural practices:

NSDO with the technical support of STEs and DAIL conducted long – term trainings on IPM, pre and post – harvest management and improved cultivation practices through FFS mechanisms for 250 farmers in Imam Sahib District, Cheela Mazar, Angor Bagh and Khak Kani villages of Kunduz center of Kunduz province.



ii) Improved Performance of Wheat Farmers through Capacity building by Applying Innovative Extension methods and Improved Production Practices:

NSDO close cooperation with the seed companies established 10 Demo plots through short term experts (STEs) in target districts of Kunduz province. Data was collected from the established Demo plots and analyzed by NSDO with DAIL and the 250 farmers who cultivated performed seed/wheat close to the Demo plots.



iii) Capacity building of Input Suppliers, Ag-depots, Seed Companies and ISE:

6 day training on warehouse and supply management, quality management, marketing and service provision was conducted by NSDO for 50 Input suppliers, Ag-depots, Seed Companies and ISE. Sessions in this training also included IPM for seed producers; and in technical and management skills to reduce loses for developed businesses such as independent seed companies and private seed companies.



iv) Exposure Visit for Partners and Stakeholders:

Through private seed companies, ISE and in coordination and collaboration with Directorate of Agriculture, Irrigation and Livestock, 8 key players of wheat value chain were selected by NSDO and sent on a 3-day exposure visit to Mazar-e-Sharif.



Vegetable Value Chain:

NSDO implemented activities like linking input suppliers/ farmers/ traders; capacity building of producers cultivating vegetables commercially in the open field through application of FFS methods covering pre-harvest (including IPM) harvest; post-harvesting and marketing issues; developing farmers capacity for increasing the availability and volumes of out of season vegetables in greenhouses, upgrading existing processing businesses and undertaking marketing promotions to producers and processors; promoting value chain actors businesses and applying innovations under this component.

i) Linking Input suppliers/ Farmers/ Traders:

NSDO developed and broadcast radio programs for input suppliers, traders and Qataghan and Juma vegetable processing groups for a period of 2 months. Two inter-active sessions were also conducted to link and improve the linkages between 15 Input Suppliers, Farmers and Traders for developing a mechanism for cooperation in business activities.



- ii) Capacity Building of Producers Cultivating Vegetables Commercially in Open Fields: A 5-day training was conducted Kunduz center and Ali Abad district for 60 individuals women and men vegetable farmers on understanding market interrelations and cost – benefit analysis for improving profit margins, developing a farm management calendar, improved cultivation practices, integrated pest management and improved harvest and post – harvest and marketing for business development.



- iii) Developing Farmers Capacity for Increasing Availability & Quantum of Out-of-Season Vegetable in Greenhouses:

The capacity to increase the availability and volumes of out of season vegetables of 40 commercial farmers for growing vegetables inside and outside the greenhouses was enhanced through conduction of trainings on improved cultivation practices to increase productivity, IPM, improved harvesting + marketing of summer and winter crops, greenhouse maintenance



and understanding market interrelation + cost – benefit analysis to improve margin and thus develop a sustainable business. Meetings were also conducted to practice new mechanisms for each involved parties of activity.

iv) Upgrading Existing Processing Businesses:

NSDO worked with 2 vegetable processor groups named Qataghan and Juma and enhanced their capacity in terms of extension of development plans, product development, financial management and marketing services to vegetable processors and as well supported them to implement the developed development plan.



v) Marketing Promotion to Producers and Processors:

Training was conducted for 100 individuals and 3 vegetable processor groups on marketing services. Support was also provided by NSDO to Producers and Processors through development, printing and distribution of labels, brochures and posters for improving the marketability of their products.



b) Sub-national Civic Engagement and Outreach Grants ACEP Project

The Sub-national civic Engagement and Outreach Grants (SCEOG) was implemented with the aim of raising awareness among the residents of Kunduz Province about topics such as Islam and Democracy; the three pillars of Government - executive, legislative and judiciary; elections in Afghanistan; human rights and women; civil society; sexual harassment; and counter human trafficking during the civic educational sessions conducted by NSDO.

The civic educational sessions covered 720 community people including 360 men and 360 women. These civic educational sessions helped to change the mindset of the participants about the aforementioned topics who earlier to the civic educational sessions, believed that Islam and Democracy and human rights were not compatible with each other but however, subsequent to the completion of civic educational sessions, favored democracy and now believe that Islam and Democracy are interlinked with each other since it helps in the smooth and peaceful transition of power without resorting to violent measures. They participants a result of their changed mind-set vowed to take active part in all future elections and to elect their favorite candidates on the basis of the criteria explained to them during the civic educational sessions.



12 community dialogue sessions were also conducted during the course of project implementation which were attended by 360 participants that included 180 men and 180 women. The participants were asked to express their opinion and explain topics like: Who is a citizen? What are their rights? What are their obligations? What are their problems? The participants were also asked to identify the problems faced by them in their villages and what they thought were the relevant solutions for these problems.



As the result of conducting civic education sessions/community dialogue sessions their participants were able to identify, discuss and share their problems face to face with government authorities in Kunduz center and Imam Sahib District of Kunduz province.

NSDO also conducted 2 District Dialogue sessions in Kunduz Center and Imam of Kunduz Province attended by 90 individuals (Men & Women) during which the issues identified at the community/ village level of Kunduz province by the attendees of civic education and dialogue sessions were discussed at large.



Furthermore, NSDO conducted 3 Provincial Sectorial Dialogues with official from Education Department, Kunduz Public Health, DRD, Kunduz Breshna and Kunduz Municipality to address the problems and challenges faced by community people in Kunduz center and Imam Sahib Districts of Kunduz province.



3 advocacy volunteer committees comprising 180 individuals (Women and Men), were formed by NSDO among the community people to work with NSDO in advocacy meetings and as develop 3 specific provincial-level advocacy action plans and to advocate for tackling problems and challenges faced in Kunduz center and Imam Sahib District of Kunduz province.



One Provincial level Dialogue was also conducted by NSDO in Kunduz center attended by 70 individuals (Women and Men) for addressing problems faced by the community with representatives from all the line departments and sought their commitments and assurances for solving the issues.



The Provincial Level Dialogue participants also developed a Provincial-level Advocacy Action Plan. Subsequently three advocacy meetings were also held by NSDO with all the government line-departments for advocating about the Action Plan developed.

4. Programme Impact

i) SEDEP Project

In Kunduz province the project significantly enhanced the technical and management capacities of the local value chain partners besides improving the efficiency, production level of producers and processors, and strengthening the linkage and coordination among all value chain partners. It has observed that these value chains have enormously boosted the local jobs and income generation activities in various districts of the Kunduz.

The lessons learnt as result of implementation of the project activities were:-

- Improved and increased knowledge and expertise among the value chain partners to apply new technological and entrepreneurial skills acquired through capacity-building workshops

- Substantially increased marketability of products by the value chain partners
- Enhanced and increased income among the farmers and value chain beneficiaries
- Enhanced capacity among the value chain partners on new cultivation and harvesting practices
- Strong linkage and bondage established between input suppliers and producers

ii) ACEP Project

The civic educational sessions helped to change the mindset of community people surrounding the aforementioned topics who earlier to the civic educational sessions, believed that Islam and Democracy and human rights are not compatible with each other but however, subsequent to the completion of civic educational sessions, favored democracy and now believe that Islam and Democracy are interlinked with each other since it helps the transition of power to take place smoothly without resorting to violent measures.

This motivated and mobilized each of them to act much more responsibly and to advocate for their own legitimate rights for addressing the problems which had remained pending for years as a result of their non-engagement. As a consequence they came to believe that their engagement could make the difference and they vowed to voluntarily act for the welfare of their community by raising their voices of concern for improving their livelihood and bringing positive changes to their lives by hold government accountable for its responsibilities and obligations to be carried out for the welfare of people.

The project also had a substantial impact on women and youth as their mindset changed after the completion of each civic educational session towards democracy and Islam; and other topics like human rights, three pillars of the government; election; human rights and women; and civil society. In the pre-civic educational and community dialogue session evaluations, they believed that Islam and Democracy were two opposite phenomenon's and that election, human rights and other topics being addressed through the civic educational sessions stood in contrast with their religious and traditional beliefs. But however, the post-civic educational and community dialogue sessions' evaluation, their mindset changed and they came to understand that Islam and Democracy was interlinked with each other and they expressed their willingness to take an active part in the elections for electing candidates based on the criteria explained in the civic educational sessions. As part of the lessons learnt during the course of project implementation, NSDO came to believe that engaging the youth yields better results as they are more likely eligible for positive change in contrast to elder one who still stick to their own obsolete mindset and are often not willing to accept any changes.

5. NSDO Audit Report

Annual Audit Report 2018



Creative Vision Audit & Consultancy Services
Certified Public Accountants & Management
Consultants

Auditor's Report

For the Period from Jan 01, 2018 to Dec 31, 2018

New Way Social & Development Organization
(NSDO)



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Certified Public Accountants & Management Consultants

NEW WAY SOCIAL AND DEVELOPMENT ORGANIZATION
 AUDITOR'S REPORT &
 FINANCIAL STATEMENT FOR THE PERIOD (January 01, 2017 TO December 31, 2018)

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Creative Vision Audit & Consultancy Services

Independent Auditor's Report

Executive Director
New Way Social & Development Organization
NSDO
Kabul, Afghanistan

Creative Vision Audit & Consultancy Services

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Opinion

We have audited the financial statements of New Way Social & Development Organization (hereafter referred to as "NSDO"), which comprise the statement of Receipt & Payment for the period ended December 31, 2018 and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects the statement of Receipt & Payment of New Way Social & Development Organization for the period ended December 31, 2018, and notes to the accounts in accordance with the note 2 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountant's *Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Afghanistan, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. *WZ*

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Note 2, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern. *WU*



Creative Vision Audit & Consultancy Services

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

For and on behalf of

*Creative Vision Audit
& Consultancy Services*



Creative Vision
Audit & Consultancy Services

Date: January 19, 2019

House No. 612, Street No. 12, Qualle Fatehullah,
Kabul, Afghanistan

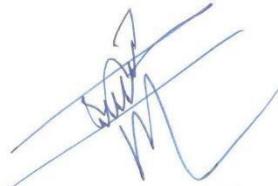
Organization: New Way Social and Development Organization
 Programme: Afghan Civic Engagement Programme
 Project Title: Subnational Civic Engagement & Outreach Grants
 Reporting Period: January 01, 2018 to December 31, 2018
 Report: Statement of Receipt & Payment

	<i>Notes</i>	<u><i>Total AFN</i></u>
FUNDS / RECEIPTS		
Receipts from donor	10	17,327,241
Interest income		-
		<u>17,327,241</u>
EXPENDITURE		
Personnel	11	3,213,500
Office Supplies	<i>Annex</i>	126,670
Administrative Costs	<i>Annex</i>	661,000
Program Costs	<i>Annex</i>	8,906,200
OVERHEAD COST	<i>Annex</i>	1,527,500
Total expenditure		<u>14,434,870</u>
SURPLUS / (DEFICIENCY)		<u>2,892,371</u> <i>ce</i>

The annexed notes form an integral part of the financial statements



Finance Manger



Executive Director



New Way Social & Development Organization-NSDO
Notes to the Statement of Receipt & Payment
For the period from January 01, 2018 to December 31, 2018

1 The Project, Background and Operations

NSDO as a non-profit, non-political and non-governmental organization has been operating since 2011 bearing Registration No. 2185 in Kunduz and has been engaged in environmental protection, advocacy, networking, civic education, election overseeing and observation and other community-related activities and services. NSDO currently has its sub-office in Badakhshan province and implements Use of Feed Blocks for Crop-Livestock Systems in Kunduz and Badakhshan. NSDO enjoys membership in networks in both national and provincial levels. NSDO's leadership has actively participated in so many advocacy meetings and summits and has contributed to such efforts at regional and provincial levels. NSDO is possessed with highly committed staff and team members who have devoted their utmost efforts and energy for the evolution of NSDO. NSDO since 2013 has obtained 1 grant from GIZ/GFA-SEDEP and 7 grants from Counterpart International and from other donors as well; as a result of which, this organization has acquired sufficient experience and skills in terms of project implementation and managed to develop different policies and procedures and to establish a professional and standard financial system.

2 Purpose of Statement of Receipts and Payments

This statement is prepared for the purpose to summarize the total receipts and payments of the project incurred by NSDO for the period from January 01, 2017 to December 31, 2017.

3 Basis of Preparation

The Statement is prepared on historical cost basis i.e. the reported expenditure is recorded on the actual spent amounts not affected by inflation or currency devaluation.

The Statement is prepared to assist NSDO to comply with the instructions of Donor under the provisions of the agreement. Hence, the statement may not be suitable for another purpose.

4 Revenue receipts

Revenue receipts have been recognized on the basis of actual receipt from the donors.

5 Salaries and allowance

Staff salaries expenses and other allowances are recorded in the financial statements on the basis of actual cash or cash equivalents outlays.

6 Cash basis of accounting

All the income and expenditures in this statement are recognized on cash basis of accounting other than audit fees which is charged on accrual basis. Under cash basis of accounting, expenditure is recognized on the basis of actual cash or cash equivalents outlays and not on the basis of incurrence of expenditure. *MC*



*New Way Social & Development Organization-NSDO
Notes to the Statement of Receipt & Payment
For the period from January 01, 2018 to December 31, 2018*

7 Inventory of assets

The cost of the assets purchased for the project are expensed out when the payment is made. All the assets produced by the use of project grant shall vest in the grant recipient or its cooperating partner. If any asset is sold before the end of project period the sale proceed shall accrue to the project. If the activity under the project do not continue after the end of project period, all the assets purchased shall be sold and the proceed shall be repaid to the donor organization.

8 Exchange Gain/Loss

Transactions in currencies other than reporting currency are converted into AFGHANIS by applying the exchange rate prevailing on the date of transaction in the open market.

9 Level of rounding

Figures have been rounded off to the nearest USD.

10 FUNDS

---- AFN ----

Opening balance	178
Afghan Civic Engagement Program - CPI	1,945,300
Sustainable Economic Development and Employment Promotion (SEDEP)	11,562,800
Afghan Civic Engagement Program II - CPI	424,643
Sustainable Economic Development and Employment Promotion II - (SEDEP)	3,394,320
	17,327,241

11 EXPENDITURE

Personnel	3,213,500
Office Supplies	126,670
Administrative Costs	661,000
Program Costs	8,906,200
OVERHEAD COST	1,527,500
	14,434,870



Finance Manager



Executive Director



Organization: New Way Social & Development Organization
 Audit Period: From January 01, 2018 to December 31, 2018
 Report: Summary of Project expenditure

Annex I

Particular	Afghan Civic Engagement Program	Sustainable Economic Development Employment Promotion (SEDEP)	Afghan Civic Engagement Program 2	Sustainable Economic Development Employment Promotion (SEDEP) 2	Gross
	AFN				
Personnel	770,000	1,983,500	115,000	345,000	3,213,500
Office Supplies	120,000		6,670	-	126,670
Administrative Costs	592,000		69,000	-	661,000
Program Costs	463,300	8,440,800	2,100	-	8,906,200
OVERHEAD COST	-	1,311,000		216,500	1,527,500
GROSS TOTAL	1,945,300	11,735,300	192,770	561,500	14,434,870

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Handwritten signature of Executive Director

Executive Director

Handwritten signature of Finance Manager

Finance Manager



Organization: New Way Social and Development Organization (NSDO)
 Donor: Counterpart International (CPI)
 Project title: Afghan Civic Engagement Program (ACEP)
 Project period: March 15, 2018 - October 31, 2018 *Annex I*
 Reporting Period: January 01, 2018 to December 31, 2018

March 15, 2018 - October 31, 2018

Budget	Actual	Variance
----- AFN -----		

I. Personnel

Project personnel

Civic Engagement Manager	280,000	280,000	-
Civic Educator/Advocacy Officer	120,000	120,000	-
Civic Educator/Advocacy Officer	120,000	120,000	-
M&E Officer	90,000	90,000	-
Admin & Finance Officer	160,000	160,000	-
	770,000	770,000	-

Office Supplies

Printer Cartridge cost	40,000	40,000	-
Stationary for office use	36,000	36,000	-
Electricity cost for office	44,000	44,000	-
	120,000	120,000	-

Total personnel cost & Office Supplies

	890,000	890,000	-
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Administrative Costs

Vehicle Rent for project	320,000	320,000	-
Top up card	40,000	40,000	-
Internet charges	32,000	32,000	-
Office rent	200,000	200,000	-
	592,000	592,000	-

Program Costs

ToT for Project Staff	2,700	2,700	-
Civic Education Sessions (24 sessions)	145,800	145,800	-
Community Mobilization Session (12	73,800	73,800	-
District Dialogue Session (2 sessions)	37,800	37,800	-
Provincial Dialogue Sessions (4 sessions)	199,600	199,600	-
Advocacy Meeting Follow - up	3,600	3,600	-
	463,300	463,300	-

GROSS TOTAL

	1,945,300	1,945,300	-
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 Executive Director

 **NSDO**
 NEW WAY SOCIAL &
 DEVELOPMENT ORGANIZATION
 سازمان نو سبیل اجتماعی و توسعه


 Finance Manager



New Way Social and Development Organization (NSDO)
 Donor: GIZ
 Project title: Sustainable Economic Development and Employment Promotion (SEDEP)
 Project period: June 2018 - November 2018
 Notes to the financial statement
 For the period from: January 01, 2018 - December 31, 2018

<i>June 1, 2018 - November 30, 2018</i>			
<i>Budget</i>	<i>Actual</i>	<i>Variance</i>	
----- AFN -----			
1. PERSONNEL			
Project personnel			
Executive Director (Project Coordinator) 65%	253,500	253,500	-
Program Manager	300,000	300,000	-
M&E Officer	150,000	150,000	-
Value Chain Officers	900,000	900,000	-
Admin & Finance Manager 65%	180,000	180,000	-
HR Officer	20,000	20,000	-
Support staff	180,000	180,000	-
1,983,500	1,983,500	-	
2. OVERHEAD COST			
Office rent	108,000	108,000	-
Vehicle rent	990,000	990,000	-
Monthly coordination meeting cost	60,000	60,000	-
Internet cost	36,000	36,000	-
Communication cost	48,000	48,000	-
Electricity cost	24,000	24,000	-
Cartridge cost	24,000	24,000	-
Stationary cost for office	21,000	21,000	-
1,311,000	1,311,000	-	
3. PROGRAM COST			
Capacity building	2,881,900	2,881,900	-
Technical training & assistance	2,109,500	2,109,500	-
Marketing promotion & exposure visit	983,200	983,200	-
Pollination of Orchards	297,000	297,000	-
Consultancy support on product development	201,400	201,400	-
Other programme cost	1,967,800	1,967,800	-
8,440,800	8,440,800	-	
GROSS TOTAL	11,735,300	11,735,300	-



[Signature]
 Executive Director



[Signature]
 Finance Manager

Organization: New Way Social and Development Organization (NSDO)
 Donor: Counterpart International (CPI)
 Project title: Afghan Civic Engagement Program (ACEP)
 Project period: December 2, 2018 - July 31, 2019
 For the period from: December 2, 2018 - December 31, 2019

December 2, 2018 - December 31, 2018

Budget	Actual	Balance
----- AFN -----		

1. Personnel

Project personnel

Civic Engagement Manager	240,000	30,000	210,000
Civic Educator (5 person)	600,000	75,000	525,000
Admin & Finance Officer	80,000	10,000	70,000
	920,000	115,000	805,000

Office Supplies

Office supplies	29,360	3,670	25,690
Office stationary	24,000	3,000	21,000
	53,360	6,670	46,690

Administrative Costs

Office rent	160,000	20,000	140,000
Office utilities	40,000	5,000	35,000
Internet charge	32,000	4,000	28,000
Vehicle rent	320,000	40,000	280,000
	552,000	69,000	483,000

Program Costs

ToT for Project Staff	2,100	2,100	-
Civic & Voter Education session (162 sessions)	1,303,500	-	1,303,500
	1,305,600	2,100	1,303,500

GROSS TOTAL

	2,830,960	192,770	2,638,190
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cc


 Executive Director




 Finance Manager

New Way Social and Development Organization (NSDO)
 Donor: GIZ
 Project title: Sustainable Economic Development and Employment Promotion (SEDEP)
 Project period: December 1, 2018 - December 31, 2018
 Notes to the financial statement
 For the period from: December 1, 2018 - May 31, 2019

<i>December 1, 2018 - Decmeber 31, 2018</i>		
<i>Budget</i>	<i>Actual</i>	<i>Variance</i>
<i>AFN</i>		

1. Personnel

Project personnel

Executive Director (Project Coordinator) 65%	270,000	45,000	225,000
Program Manager	300,000	50,000	250,000
M&E Officer	180,000	30,000	150,000
Value Chain Officers	900,000	150,000	750,000
Admin & Finance Officer 65%	180,000	30,000	150,000
HR Officer	60,000	10,000	50,000
Support Staffs	180,000	30,000	150,000
	2,070,000	345,000	1,725,000

Overhead cost

Office rent	108,000	18,000	90,000
Vehicle rent	990,000	165,000	825,000
Coordination Meeting Cost	60,000	10,000	50,000
Interent cost	24,000	4,000	20,000
Communication cost	48,000	8,000	40,000
Electricity Cost	24,000	4,000	20,000
Cartridge for printer	24,000	4,000	20,000
Stationary for office use	21,000	3,500	17,500
	1,299,000	216,500	1,082,500

Program Cost

Capacity Building	3,088,500	-	3,088,500
Consultancy support on product development	226,700	-	226,700
Workshop	290,500	-	290,500
Pollination of Orchards	133,500	-	133,500
Technical training and assistance	1,136,100	-	1,136,100
Other programe cost	241,500	-	241,500
Totoal Program Cost	5,116,800	-	5,116,800

Gross total	8,485,800	561,500	7,924,300
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cc

6. Acknowledgment of donors

NSDO worked with the following donors during the 2018:

Donor	Logo
Counterpart International (CPI)	 <p>COUNTERPART INTERNATIONAL In partnership for results that last.</p>
GIZ/SEDEP	 <p>همکاری آلمان DEUTSCHE ZUSAMMENARBEIT</p>

Annexures


NSDO Registration Certificate



تحت صادره (۶۲۶) مورخ ۱۴/۱۱/۱۳۹۰ مؤسسه (NSDO) جواز فعالیت خویش را منحیت مؤسسه داخلی (Local NGO) دریافت نمود.



Staff List (2018)

Sl. No	Name	Designation	Photograph
1.	Sayed Rahim Mosavi	Executive Director	
2.	Ms. Muhanna Mirada	Deputy Director	

3.	Sayed Ahmad	Program Manager	
4.	Ms. Khatera Masoomi	Admin-Finance Officer	
5.	Mr. Hekmattullah Sharifi	HR Officer	
6.	Naim Ahmadi	M&E Officer	
7.	Karim Faramarz	Poultry Value Chain officer	
8.	Gul Agha Omerkhil	Nut Value Chain Officer	
9.	Abdul Maruf Rasikh/ Civic Educator	Dairy Value Chain officer	

10.	Rohina Rohin	Civic Educator	
11.	Ayesha Arianmehr	Vegetable Value Chain officer	
12.	Sayed Mahbobullah Akbari	Wheat Value Chain Officer	
13.	Abdul Qadir	Guard	
14.	Ms. Soghra	Cook - Janitor	
15.	Said Abdul Fatah	Short Term Expert	N/A
16.	Halima	Short Term Expert	N/A
17.	Mohammad Isehaq	Short Term Expert	N/A
18.	Homayoun Raoufi	Short Term Expert	N/A
19.	Abdul Baes Nabizada	Short Term Expert	N/A
20.	Aziz Ahmad	Short Term Expert	N/A
21.	Muhammad Nabi	Short Term Expert	N/A
22.	Hamyoun	Short Term Expert	N/A
23.	Jamaluddin Alimi	Short Term Expert	N/A
24.	Muhammad Asaif	Short Term Expert	N/A
25.	Hamidullah	Short Term Expert	N/A

26.	Abdul Maseer	Short Term Expert	N/A
27.	Nasir Ahmad	Short Term Expert	N/A
28.	Habibullah guldost	Short Term Expert	N/A
29.	Shafiqullah Mubariz	Short Term Expert	N/A
30.	Mohammad Nawab	Short Term Expert	N/A
31.	Shabir Ahmad	Short Term Expert	N/A
32.	Abdul Maseer Omerkhail	Short Term Expert	N/A
33.	Zakirhusain	Short Term Expert	N/A
34.	Mohammad Asif	Short Term Expert	N/A
35.	Zakir Husain	Short Term Expert	N/A
36.	Atiqullah Sami	Short Term Expert	N/A
37.	Abdul Bashir	Short Term Expert	N/A
38.	Hamayoun Raufi	Short Term Expert	N/A
39.	Basira	Short Term Expert	N/A
40.	Sardar Mohammad	Short Term Expert	N/A
41.	Zainuddin	Short Term Expert	N/A
42.	Rabia	Short Term Expert	N/A
43.	Salahuddin	Short Term Expert	N/A
44.	Azizullah	Short Term Expert	N/A
45.	Abdul Kafil	Short Term Expert	N/A
46.	Malalai	Short Term Expert	N/A
47.	Malalai	Short Term Expert	N/A
48.	Abdullah Arif	Short Term Expert	N/A
59.	Abdul Baes	Short Term Expert	N/A
50.	Khalid	Short Term Expert	N/A

Project Closeout Letters:

- Sustainable Economic Development and Employment Promotion (SEDEP):



TO WHOM IT MAY CONCERN

This serves as reference for **New Social Development Organization (NSDO)**

This is to certify that SEDEP is supporting NSDO on the implementation of their value chain related activities in Kunduz since end of 2015.

In the mentioned capacity, NSDO mainly cooperated on the execution of 5 agricultural based value chains (poultry, dairy, wheat, vegetables and nuts) in Kunduz in a transparent and accountable manner.

SEDEP is committed to continue its operations in Kunduz for the years to come, hence NSDO would be a reliable partner for joint efforts.

We thank NSDO for their cooperation to SEDEP in the implementation of their activities in a volatile environment in Kunduz.

Sincerely,

Robert Glass
Deputy Project Director
Mazar -e- Sharif, Afghanistan



German Development Cooperation
GIZ Office Mazar

Mazar-e-Sharif/Afghanistan

T +93 790413625
E Robert.glass@giz.de

Your reference:
Our reference:

February 12, 2019

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Registration no. HRB 18384
Local court (Amtsgericht)
Frankfurt am Main, Germany
Registration no. HRB 12394

Chairman of the Supervisory Board
Dr Friedrich Kitschelt, State Secretary

Management Board
Tanja Gönner (Chair)
Dr Christoph Beier (Vice-Chair)
Dr Hans-Joachim Preuß
Cornelia Richter

